



# COURAGEOUS SAILING

## **Courageous Values & Expectations**

We value all Courageous students, staff, and community members, and expect them to treat each other with kindness, respect, tolerance, and compassion. We value our differences and find strength in our diversity of backgrounds, experiences, and points of view.

## **Youth Program Code of Conduct**

All youth program students and staff must behave in accordance with the values and expectations articulated above. Students and staff must work cooperatively together to ensure that all Courageous activities (on water and land) are conducted in a manner that maximizes respect, safety, and fun for everyone involved.





# COURAGEOUS SAILING

## **Discipline and Guidance**

We believe that discipline and guidance should be consistent and based, as much as possible, upon an understanding of each individual. We also recognize that to maintain a safe and supportive environment for our whole community, certain guidelines and parameters must be clearly articulated and understood.

Courageous program managers reserve the right to dismiss or suspend any student or staff when their behavior interferes with the rights and safety of themselves or others. These behaviors may include but are not limited to the following:

- Weapons of any kind
- Threatening another student or staff or behaving in a threatening manner
- Endangering or purposefully hurting another student or staff
- Bullying
- Hazing
- Harassment
- Inflammatory language
- Sexual misconduct
- Leaving the group without permission
- Stealing
- Purposefully destroying property
- Engaging in inappropriate or illegal behavior.

Each incident is reviewed on a case-by-case basis and consequences are issued at the discretion of Courageous program managers.

Consequences for behavior that is inconsistent with the Courageous code of conduct, but not at the level of warranting suspension or separation from the program, may include time-outs, reduction in privileges, discussions with senior staff, and phone calls with parents, as appropriate.

The following consequences are strictly prohibited: corporal punishment, cruel punishment, humiliation or verbal abuse; the denial of food, sleep, restroom privileges or shelter; and any punishment for soiling, wetting, or toilet use.

**I have read and understand the above policy.**

X \_\_\_\_\_

Signature of Parent/Legal Guardian

Date